

ODC Annual General Meeting
August 12, 2018
Kellogg School of Management
Chicago, Illinois

Start of meeting 9:04 am CST

- 1) Richard M. Burton is elected as the chairperson of the Annual General Meeting by the membership in attendance.
- 2) Annual report from the Board of Directors (available for review on the ODC website)
 - a) Acknowledgement of Kellogg School of Management for hosting the Annual Conference
 - b) Thank you to Conference co-chairs Maciej Workiewicz and Brian Wu
 - c) Journal of Organization Design (JOD) is managed by Springer Open Access. The editors in chief are John Joseph and Metin Sengul. There was a JOD editorial/ODC Board meeting on August 11.
 - d) As of August 2018, Jaffe Management became the new administrative partner of ODC. Jaffe Management was chosen after careful and thorough consideration. We expect the relationship to be positive. Joya Nuruddin, association manager of ODC, is in attendance. We are still in the middle of the transition process.
 - e) Future of ODC
 - i) Grow ODC-C. ODC aspires to be the go-to community for Organization Design in the world, so having active accreditation and certification programs is appropriate and crucial.
 - ii) Grow membership for ODC by working on the value proposition for academics and practitioners. "Why am I in ODC" and "Why will I stay with ODC"?
 - iii) Our current activities are limited; we need more programming and activities.
 - iv) ODC should have an interactive membership.
- 3) Election of members of the Board of Directors
 - a) Increase from seven to ten directors as allowed by the bylaws
 - b) Reelection of Tim Carroll, Amy Kates and Charles Snow for another term – *motion passes, approved by membership*
 - c) The Board nominates Paul Wayne, Phanish Puranam and Tobias Kretschmer to be elected to the Board – *motion passes, approved by membership*
- 4) Election of auditor – *motion passes, approved by membership, Tim Carroll reelected*
- 5) Annual financial report – report available for review by contacting ODC
 - a) Currently, ODC has a small reserve of funds that can keep ODC afloat for a couple of years
 - b) 2018 budget puts us at about negative USD 10,000. However, the funds from ODC-C should cover us. We need more members and an active ODC-C.
 - c) ODC's solution to go from losing money to making money, was to start a company. ODC-C is a company owned by ODC, CEO is Børge Obel. ODC-C will use some of its revenues to support ODC.
 - i) ODC-C has two aspects: accreditation and certifications
 - (1) Accreditation – a small review board, already in place, will review applications from organizations and provide organizations and educational provider accreditation. Review board will send reviewed applications to ODC Board of Directors with recommendations for approval. ODC's Board will be the "awarding" body not the review board.

- (2) Certification of Organization Design Professionals is for individuals who have attended accredited design programs and who meet other relevant criteria.
- d) Financial report and budget were approved.
- 6) No motions from the membership
- 7) Journal of Organization Design report.
 - a) JOD recognizes Børge Obel and Charles Snow, the founding co-editors of JOD, for their hard work to build the Journal and their continuing support of the Journal.
 - b) JOD recently published its 100th article.

Meeting adjourned at 9:42 am CST