



Organization Design Community Annual General Meeting
August 11, 2019 | 9:00 am
Chao Hall, Harvard Business School
Boston, MA

- 1) Richard Burton is elected as the chairperson of the Annual General Meeting by the membership in attendance.
- 2) Annual report from the Board of Directors (available on the ODC website)
 - a) ODC has received a number of new members in recent weeks and months, so for their benefit an overview of the ODC history was provided.
 - b) Acknowledgement of Harvard Business School for hosting ODC's eighth Annual Conference. The annual conference is a major benefit of ODC membership, and another excellent conference will be organized next year in Vancouver.
 - c) Accreditation Program has the ability to evaluate and accredit providers of courses on organization design. ODC has accredited course providers in the U.S., Europe, and the Middle East.
 - d) Journal of Organization Design (JOD) has been managed by SpringerOpen since 2016. ODC has been able to obtain financial support from donors that covers the Article Processing Charges required to publish an article in the journal. The result of these efforts is that no author has ever had to pay to publish his or her paper in JOD.
 - e) Organization Design Forum (ODF) and European Organization Design Forum (EODF) are two major practitioner organizations associated with the field of organization design. ODC, ODF, and EODF have a certification program called the Certified Organization Design Professional program that is jointly operated by all three organizations. ODC is working with ODF and EODF on a reciprocity agreement that will allow members of all three organizations to access each other's resources and to contact members directly.
 - f) ODC is developing an initiative that is intended to increase member engagement. The Task Force on Member Engagement would provide ideas and suggestions about activities that will benefit the membership.

- 3) Annual financial report – *report available for review by contacting ODC*
 - a) The 2018 financial report notes that there is a stable income, with the largest expense being Jaffe Management who was hired in August 2018. ODC members asked questions in regards to the financials.
 - b) An overview of the 2019 budget was given. ODC has received support from sponsors that will keep ODC afloat for the upcoming year. ***Richard Burton motioned to pass the budget, motion was approved by membership.***
- 4) Election of members of the Board of Directors
 - a) Reelection of Carliss Baldwin and Joe Cheng for another term – ***motion passes, approved by membership.***
- 5) Election of auditor
 - a) Reelection of Tim Carroll as auditor – ***motion passes, approved by membership.***
- 6) No issues or motions received in advance from the members.

Meeting adjourned at 9:40 am