

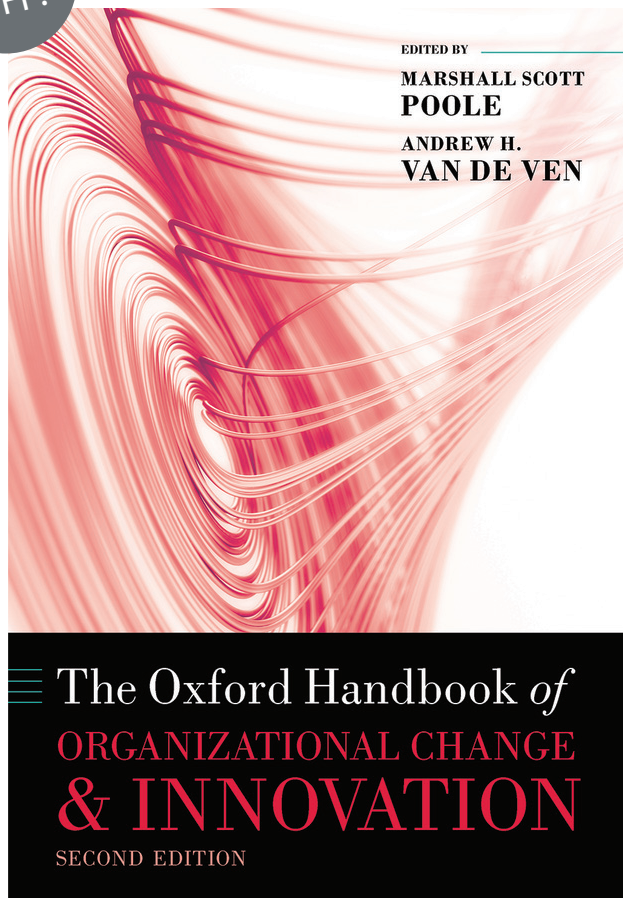
NEW FROM OXFORD

# THE OXFORD HANDBOOK OF ORGANIZATIONAL CHANGE AND INNOVATION

## SECOND EDITION

EDITED BY MARSHALL SCOTT POOLE AND ANDREW H. VAN DE VEN

30%  
OFF!



Organizational change and innovation are central and enduring issues in management theory and practice. Dramatic changes in population demographics, technology, competitive survival, and social, economic, and environmental health and sustainability concerns means the need to understand how organizations repond to these shifts through change and innovation has never been greater. Why and what organizations change is generally well known; how organizations change is therefore the central focus of this Handbook.

### FEATURES

- Presents cutting-edge theories and research from leading scholars on how to understand and manage organization change initiatives
- Advances our understanding of change and innovation by establishing connections among theories from different fields and research traditions and by introducing new lines of inquiry
- Organized around major models of organizational change to examine specific process theories and explore important extensions to these theories that have emerged over the past 25 years

May 2021 (UK) | July 2021 (US)

£125.00 **£87.50** | \$165.00 **\$115.50**

Hardback | 9780198845973 | 912 pages

Marshall Scott Poole is the David L. Swanson Professor of Communication, Senior Research Scientist at the National Center for Supercomputing Applications.

Andrew H. Van de Ven is Professor Emeritus in the Carlson School of the University of Minnesota.

**OXFORD**  
UNIVERSITY PRESS

Order online at [www.oup.com/academic](http://www.oup.com/academic) with promo code ASFLYQ6 to save 30%

NEW FROM OXFORD

# THE OXFORD HANDBOOK OF ORGANIZATIONAL CHANGE AND INNOVATION

## TABLE OF CONTENTS

---

### I. Teleological Models of Change

Contributors: *W. Warner Burke, Jean Bartunek, Linda Putnam, Myeong-gu Seo, Alexandra Rheinhardt, Dennis A. Gioia, Davide Ravasi, Majken Schultz, Saras D. Sarasvathy, and S. Venkataraman*

### II. Dialectical Models of Change

Contributors: *Timothy J. Hargrave, Runtian Jing, Gerald F. Davis, Eun Woo Kim, Craig Prichard, Douglas Creed, Laurie Lewis, Rosie Oswick, Cliff Oswick, and David Grant*

### III. Life Cycle Models of Change

Contributors: *Marshall Scott Poole, Andrew H. Van de Ven, Alfred Marcus, Joel Malen, Brian T. Pentland, Kenneth T. Goh, Vibha Gaba, Alan D. Meyer, Evelyn Micelotta, Michael Lounsbury, and Royston Greenwood*

### IV. Evolutionary Models of Change

Contributors: *Joel A. C. Baum, Hayagreeva Rao, Anne Miner, Mary Crossan, Cara Maurer, Kevin J. Dooley, Daniel Albert, and Martin Ganco*

### V. Hybrid Change Process Models

Contributors: *Raghu Garud, Marja Turunen, James W. Dearing, Michele Shumate, Zachary Gibson, and Moshe Farjoun*

### VI. Core Aspects in all Change Models

Contributors: *Tor Hernes, Anthony Hussenot, Kätlin Pulk, Quy Huy Nguyen, Timo Vuori, Theodore E. Zorn, Jennifer Scott, Saku Mantere, and Rene Wiedner*

### VII. Reflections

Contributors: *Kathleen M. Sutcliffe, Haridimos Tsoukas, Moshe Farjoun, Stanley Deetz, and Martha S. Feldman*

---

**OXFORD**  
UNIVERSITY PRESS

Order online at [www.oup.com/academic](http://www.oup.com/academic) with promo code ASFLYQ6 to save 30%